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May 13, 2026

A&D HOLON Holdings Company, Limited
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(Securities code: 7745 TSE Prime Market)
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Notice Concerning Dividends of Surplus (Increase in Dividends)

A&D HOLON Holdings Company, Limited (the “Company”) hereby announces that, at a meeting of the Board of Directors held on May 13, 2026, it resolved to pay dividends from surplus with a record date of March 31, 2026, as described below.

1. Reason

In our medium-term management plan announced on May 13, 2025, we set a target of achieving a dividend payout ratio of 30% for FY2027 (the fiscal year ending March 2028). However, after taking into account dialogue with our shareholders and the overall business environment, we have revised our target in the revised medium-term management plan announced today to achieve a dividend payout ratio of 30% for the current fiscal year, one year earlier than originally planned. Based on this, although the dividend for the previous fiscal year did not reach a 30% payout ratio, we have determined that a certain level of dividend increase will meet the expectations of our shareholders, and therefore we have decided to implement the following dividend increase.

2. Details of dividend

	Determined amount	Recent forecast (Published on May 13, 2025)	Year-end dividend for FY2025
Record date	March 31, 2026	Same as on the left	March 31, 2025
Dividend per share	30.00Yen	25.00Yen	20.00Yen
Total amount of dividends	831 million yen	—	554 million yen
Effective date	June 26, 2026	—	June 26, 2025
Source of dividends	利益剰余金	—	利益剰余金