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March 24, 2026

A&D HOLON Holdings Company, Limited
Yasunobu Morishima, President & CEO
(Securities code: 7745 TSE Prime Market)
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Notice Concerning Changes in Executives at the Company and Consolidated Subsidiaries

A&D HOLON Holdings Company, Limited (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on March 24, 2026, to make changes in executives as described below. The changes in executives are scheduled to be officially decided at the Annual General Meeting of Shareholders to be held on June 25, 2026.

The Company also hereby announces that the following changes will be made in executives at A&D Company, Limited and HOLON CO., LTD., which are major consolidated subsidiaries.

1. A&D HOLON Holdings Company, Limited

(1) New candidate for Corporate Auditor (on June 25, 2026)

Corporate Auditor: Katsuya Iwanaga

(2) Corporate Auditor scheduled to resign (on June 25, 2026)

Corporate Auditor: Yasuhiro Sagara

2. Career summary of the new candidate for Corporate Auditor

Name: Katsuya Iwanaga

Date of birth: November 18, 1965

Education	March 1988	Graduated from Nagasaki University
Career	April 2019	Executive Officer, The Minato Bank, Ltd.
	October 2020	Executive Officer, Kansai Mirai Bank, Limited
	October 2020	Executive Officer, Kansai Mirai Financial Group, Inc. (currently Resona Holdings, Inc.)
	April 2024	Managing Director, Resona Kessai Service Co., Ltd. (incumbent)
	April 2026	Will join A&D Company, Limited as Advisor

3. A&D Company, Limited

(1) New Corporate Auditor (on June 25, 2026)

Corporate Auditor: Katsuya Iwanaga (scheduled to join the Company as Advisor on April 1, 2026)

(2) Corporate Auditor scheduled to resign (on June 25, 2026)

Corporate Auditor: Yasuhiro Sagara

(3) Executive Officer scheduled to resign (on June 25, 2026)

Executive Officer: Minoru Saito

4. HOLON CO., LTD.

(1) Change in Director (on June 25, 2026)

Managing Director: Michio Oshima (current position: Director)

(2) New Corporate Auditor (on June 25, 2026)

Corporate Auditor: Katsuya Iwanaga

(3) Director scheduled to resign (on June 25, 2026)

Director: Osamu Nishikawa

(4) Corporate Auditor scheduled to resign (on June 25, 2026)

Corporate Auditor: Fumiaki Shigemitsu

(5) New Executive Officers (on June 25, 2026)

Executive Officer: Munehiro Ogasawara

Executive Officer: Akio Suzuki

[For Reference]

(1) A&D HOLON Holdings Company, Limited

List of executives as of June 25, 2026 (scheduled)

Position	Name
President & CEO	Yasunobu Morishima
Director, Executive Vice President	Ko Cho
Director, Managing Executive Officer	Koji Takahashi
Outside Director	Yasuhiro Daisho
Outside Director	Fumiaki Shigemitsu
Outside Director	Kazuko Rudy
Outside Director	Kunio Kamide
Corporate Auditor [new]	Katsuya Iwanaga
Outside Corporate Auditor	Naoki Kondo
Outside Corporate Auditor	Shigeo Kobayashi

(2) A&D Company, Limited

List of executives as of June 25, 2026 (scheduled)

Position	Name
Representative Director, President & CEO	Yasunobu Morishima
Director, Senior Managing Executive Officer	Yutaka Murata
Director, Managing Executive Officer	Steven Plunkett
Director, Managing Executive Officer	Koji Takahashi
Director, Managing Executive Officer	Yoshio Ohno
Corporate Auditor [new]	Katsuya Iwanaga
Senior Executive Officer	Satoshi Nakano
Executive Officer	Shinobu Ozaki
Executive Officer	Masahiro Abe
Executive Officer	Yasuhiko Shinozaki
Executive Officer	Hirotsugu Uchida
Executive Officer	Yoshikazu Nagane
Executive Officer	Satoru Suzuki
Executive Officer	Hayato Tanaka
Executive Officer	Xiao Hua Yang
Executive Officer	Yasuaki Yoshida
Executive Officer	Yoshiaki Kimura
Executive Officer	Yasutomo Kashima

(3) HOLON CO., LTD.

List of executives as of June 25, 2026 (scheduled)

Position	Name
President & CEO	Ko Cho
Managing Director	Michio Oshima
Director	Seoljong Park
Director	Kiyoshi Hattori
Outside Director	Shuji Inoue
Corporate Auditor[new]	Katsuya Iwanaga
Executive Officer	Katsuyuki Takahashi
Executive Officer	Anto Yasaka
Executive Officer[new]	Munehiro Ogasawara
Executive Officer[new]	Akio Suzuki