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April 21, 2025

A&D HOLON Holdings Company, Limited
Yasunobu Morishima, President & CEO
(Securities code: 7745 TSE Prime Market)
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Notice Concerning Changes in Executives at the Company and Consolidated Subsidiaries

A&D HOLON Holdings Company, Limited (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on April 21, 2025, to make changes in executives as described below. The changes in executives are scheduled to be officially decided at the Annual General Meeting of Shareholders to be held on June 25, 2025.

The Company also hereby announces that the following changes will be made in executives at A&D Company, Limited and HOLON CO., LTD., which are major consolidated subsidiaries.

1. A&D HOLON Holdings Company, Limited

(1) Director scheduled to be appointed (on June 25, 2025)

Outside Director: Kunio Kamide

(2) Change in director (on June 25, 2025)

Director, Managing Executive Officer: Koji Takahashi (current position: Director, Senior Executive Officer)

(3) Corporate Auditor scheduled to be appointed (on June 25, 2025)

Outside Corporate Auditor: Shigeo Kobayashi

(4) Corporate Auditor scheduled to resign (on June 25, 2025)

Outside Corporate Auditor: Hideo Umezawa

2. Career summary of new executive candidates

(1) New outside director candidate

Name: Kunio Kamide

Date of birth: June 28, 1949

Education	March 1973	Graduated from Waseda University's First School of Commerce
Career	April 1973	Joined JEOL Ltd.
	December 1998	Department Manager, Semiconductor & Electronics Sales Division, Semiconductor Operation, JEOL, Ltd.
	April 2001	Division Manager, Semiconductor & Electronics Sales Division, Semiconductor Operation, JEOL, Ltd.
	June 2006	Corporate Officer, JEOL, Ltd.
	June 2011	Advisor (semiconductor-related), JEOL, Ltd. and President, JEOL TAIWAN SEMICONDUCTORS LTD.
		President, JEOL SHANGHAI SEMICONDUCTORS, LTD.
	June 2019	Advisor (semiconductor-related), JEOL, Ltd. and Advisor, JEOL TAIWAN SEMICONDUCTORS LTD.
	September 2021	Advisor (semiconductor-related), JEOL, Ltd. and Advisor, JEOL TAIWAN SEMICONDUCTORS LTD.
		Director, Lasertec Corporation
	September 2024	Advisor (semiconductor-related), JEOL, Ltd. and Advisor, JEOL TAIWAN SEMICONDUCTORS LTD. (incumbent)

(2) New outside corporate auditor candidate

Name: Shigeo Kobayashi

Date of birth: August 5, 1956

Education	March 1979	Graduated from Wakayama University's Faculty of Economics
Career	October 1978	Joined Coopers & Lybrand
	April 1982	Registered as a Certified Public Accountant
	September 1990	Appointed representative partner at Chuo Shinko Audit Corporation
	August 2007	Joined KPMG AZSA LLC and appointed partner
	June 2019	Resigned from KPMG AZSA LLC
	July 2019	Established Shigeo Kobayashi Certified Public Accountant Office (incumbent)
	June 2020	Appointed Outside Audit & Supervisory Board Member at Taikisha Ltd.
	June 2024	Resigned as Outside Audit & Supervisory Board Member at Taikisha Ltd.
	November 2024	Appointed partner at Zelos LLC (incumbent)

3. A&D Company, Limited

(1) Change in director (on June 25, 2025)

Director, Managing Executive Officer: Steven Plunkett (current position: Director)

Director, Managing Executive Officer: Koji Takahashi (current position: Director, Senior Executive Officer)

Director, Managing Executive Officer: Yoshio Ohno (current position: Director, Senior Executive Officer)

(2) Director scheduled to resign (on June 25, 2025)

Director, Senior Executive Officer: Tsuneo Suzuki

(3) Change in executive officer

Senior Executive Officer: Satoshi Nakano (current position: Executive Officer)

(4) Scheduled new executive officers (on June 25, 2025)

Executive Officer: Yasuaki Yoshida

Executive Officer: Yoshiaki Kimura

Executive Officer: Yasutomo Kashima

(5) Executive officer scheduled to resign (on June 25, 2025)

Senior Executive Officer: Teruhisa Moriya

4. HOLON CO., LTD.

(1) Director scheduled to resign (on June 25, 2025)

Director: Akio Sugano

[For Reference]

(1) A&D HOLON Holdings Company, Limited

List of executives as of June 25, 2025 (scheduled)

Position	Name
Representative Director, President & CEO	Yasunobu Morishima
Director, Executive Vice President	Ko Cho
Director, Managing Executive Officer	Koji Takahashi
Outside Director	Yasuhiro Daisho
Outside Director	Fumiaki Shigemitsu
Outside Director	Kazuko Rudy
Outside Director	Kunio Kamide
Corporate Auditor	Yasuhiro Sagara
Outside Corporate Auditor	Naoki Kondo
Outside Corporate Auditor	Shigeo Kobayashi

*This list of executives as of June 25, 2025 is scheduled to be formally decided at the Annual General Meeting of Shareholders to be held on June 25, 2025.

(2) A&D Company, Limited

List of executives as of June 25, 2025

Position	Name
Representative Director, President & CEO	Yasunobu Morishima
Director, Senior Managing Executive Officer	Yutaka Murata
Director, Managing Executive Officer	Steven Plunkett
Director, Managing Executive Officer	Koji Takahashi
Director, Managing Executive Officer	Yoshio Ohno
Corporate Auditor	Yasuhiro Sagara
Senior Executive Officer	Satoshi Nakano
Executive Officer	Shinobu Ozaki
Executive Officer	Masahiro Abe
Executive Officer	Yasuhiko Shinozaki
Executive Officer	Hirotsugu Uchida
Executive Officer	Minoru Saito
Executive Officer	Yoshikazu Nagane
Executive Officer	Satoru Suzuki
Executive Officer	Hayato Tanaka
Executive Officer	Xiao Hua Yang
Executive Officer (new)	Yasuaki Yoshida
Executive Officer (new)	Yoshiaki Kimura
Executive Officer (new)	Yasutomo Kashima

(3) HOLON CO., LTD.

List of executives as of June 25, 2025

Position	Name
President & CEO	Ko Cho
Director	Michio Oshima
Director	Seoljong Park
Director	Osamu Nishikawa
Director	Kiyoshi Hattori
Outside Director	Shuji Inoue
Corporate Auditor	Fumiaki Shigemitsu
Executive Officer	Katsuyuki Takahashi
Executive Officer	Anto Yasaka