



Yasunobu Morishima, President and Representative Director  
A&D Holon Holdings Company, Limited  
(Code No.: 7745 Tokyo Stock Exchange, First Section)  
April 1, 2022

## **Notice regarding Completion of Transition to Holding Company Structure and Management Structure following Management Integration with HOLON Co., Ltd.**

A&D Holon Holdings Company, Limited, (former trade name changes from "A&D Company, Limited" as of today) announces that it has completed the transition to a holding company structure by conducting a share exchange with HOLON Co., Ltd. All businesses of the A&D Holon Holdings Company, Limited except the Group Business Management Business and Asset Management Business, is transferred to its wholly owned subsidiary, A&D Company, Limited (former trade name changes from "A&D Split Preparatory Company, Limited" as of today), based on a share exchange agreement and absorption-type split agreement approved at an extraordinary shareholders meeting held on February 28, 2022.

The listed company after the transition to the holding company structure will be the holding company, A&D Holon Holdings Company, Limited.

In conjunction with this transition to a holding company structure, the Company also announces the following changes to the executive structure of A&D Holon Holdings Company, Limited, A&D Company, Limited and HOLON Co., Ltd. as of today.

The Group believes that the transition to a holding company structure will enable the two companies to establish a structure that can respond more quickly to the changing business environment, whilst fully leveraging the strengths of both A&D and HOLON, and further align the interests of the group even more than before. In addition, by establishing a holding company structure, we will accelerate growth by strengthening group strategic functions, effectively utilizing group management resources, and maximizing value for all stakeholders.

1. Overview of A&D Holon Holdings, Company, Limited as of April 1, 2022

|   |   |
|---|---|
| <b>(1) Name</b>                             | A&D Holon Holdings Company, Limited                       |
| <b>(2) Location</b>                         | 3-23-14, Higashi-Ikebukuro, Toshima-ku, Tokyo             |
| <b>(3) Title and Name of Representative</b> | Yasunobu Morishima, President and Representative Director |
| <b>(4) Business</b>                         | Group management business and asset management business   |

2. Board of Directors of A&D Holon Holdings, Company, Limited as of April 1, 2022

| <b>Name</b>        | <b>Position</b>             |
|--------------------|-----------------------------|
| Yasunobu Morishima | Representative Director     |
| Sadao Ito          | Director                    |
| Koh Cho            | Director                    |
| Hiroshi Kawada     | Director (Outside Director) |
| Yasuhiro Daisho    | Director (Outside Director) |
| Yutaka Inui        | Director (Outside Director) |
| Takaaki Suga       | Auditor                     |
| Katsumi Aya        | Auditor (Outside Auditor)   |
| Hideo Umezawa      | Auditor (Outside Auditor)   |

Overview of A&D Company, Limited

|   |  |
|---|--|
| <b>(1) Name</b>                             | A&D Company, Limited   |
| <b>(2) Location</b>                         | 3-23-14, Higashi-Ikebukuro, Toshima-ku, Tokyo  |
| <b>(3) Title and Name of Representative</b> | Yasunobu Morishima, Representative Director  |
| <b>(4) Business</b>                         | Research, development, manufacture and sale of electronic measuring instruments, industrial weighing scales, electronic balances, medical electronic equipment, testing machines and other electronic application equipment. |

4. Board of Directors and Executive Officers of A&D Company, Limited (effective April 1, 2022)

| <b>Name</b>        | <b>Position</b>         |
|--------------------|-------------------------|
| Yasunobu Morishima | Representative Director |
| Yutaka Murata      | Director                |
| Sadao Ito          | Director                |
| Shingo Takada      | Director                |
| Tetsu Furukawa     | Director                |
| Steven Plunkett    | Director                |
| Takaaki Suga       | Auditor                 |

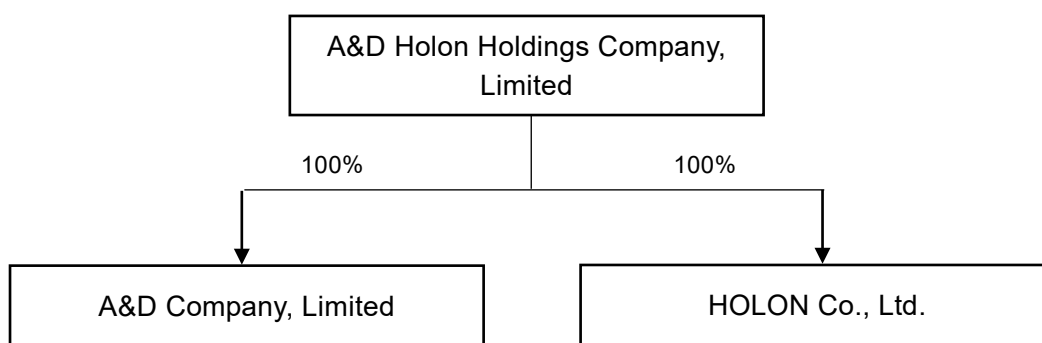
### 5. Overview of HOLON Co., Ltd.

|   |  |
|---|--|
| <b>(1) Name</b>                             | HOLON Co., Ltd.  |
| <b>(2) Location</b>                         | 5-40-1, Kamisunacho, Tachikawa-shi, Tokyo 190-0032, Japan  |
| <b>(3) Title and Name of Representative</b> | Representative Director & President Koh Chang  |
| <b>(4) Business</b>                         | Development, manufacturing and sales of semiconductor electron beam measurement and inspection systems |

### 6. Executive Structure of HOLON Co., Ltd (as of April 1, 2022)

| <b>Name</b>        | <b>Position</b>             |
|--------------------|-----------------------------|
| Koh Cho            | Representative Director     |
| Michio Oshima      | Director                    |
| Akiro Kanno        | Director                    |
| Seoljong Park      | Director                    |
| Kazuhiro Nishijima | Director                    |
| Hiroshi Sawaraki   | Director                    |
| Shuji Inoue        | Director (Outside Director) |
| Kaori Yanagihara   | Auditor                     |
| Shuichi Saito      | Auditor (Outside Auditor)   |
| Masasuke Saito     | Auditor (Outside Auditor)   |

### 7. Group Structure



### Inquiries

For inquiries on this matter, please contact the officer in charge:

Sadao Ito, Director & Senior Managing Executive Officer

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